



EMPLOYMENT TRIBUNALS

Claimant: Manmeet Singh Saini

Respondent: Tata Consultancy Services Limited

Heard at: Bristol Employment tribunal (via CVP) **On:** Tuesday, February 2, 2021

Before: Employment Judge Mr. M. Salter

Representation:

Claimant: In person

Respondent: Mr. T. Gillee, counsel

JUDGMENT

- (1) The Claimant’s application to amend his claim to include complaints of constructive unfair dismissal, wrongful dismissal and payment for accrued but untaken holiday pay succeeds;
- (2) The Respondent’s application for a deposit order fails;
- (3) The applicable law, subject to no-derogable rights, is the law applicable to contracts of employment signed in New Delhi and any relevant Indian federal laws.

Employment Judge Salter

Tuesday, 2nd February 2021 _____
Date

JUDGMENT & REASONS SENT TO THE PARTIES ON 8 February 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.