



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bean

Respondent: William Hare Limited

HELD AT: Sheffield by CVP

ON: 21 January 2021

BEFORE: Employment Judge Brain

REPRESENTATION:

Claimant: In person

Respondent: Miss L Kaye, counsel

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimant was unfairly dismissed by the respondent.
2. It is just and equitable to reduce the basic and compensatory awards by one third because of the claimant's conduct prior to his dismissal.

Employment Judge Brain

Date 8 February 2021