



EMPLOYMENT TRIBUNALS

Claimant: Mr M Thewlis
Respondent: Iceland Foods Limited

AT A HEARING

Heard at: Leeds **On:** 2nd February 2021
Before: Employment Judge Lancaster

Representation

Claimant: Did not attend
Respondent: Ms K Skeaping, solicitor

This has been a partially remote (“hybrid”) hearing which has been not objected to by the parties. The form of remote hearing was CVP video link for the Respondent’s representative and witnesses, but the Claimant – having earlier indicated that he could not participate by video – would have been able to attend in person. The Judge was also present at the tribunal. A face to face hearing for all parties was not held because it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

Rule 47 Employment Tribunals Rules of Procedure 2013

1. The Claimant having already failed to comply with directions or to respond to recent communications from the Respondent or the tribunal, and upon his failing to attend at the hearing the claim is dismissed.
2. Any application for costs, if appropriate, is adjourned to be put in writing and to give the Claimant opportunity to respond.

EMPLOYMENT JUDGE LANCASTER

DATE 2nd February 2021