



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss Jennifer Smith

v

CPC Project Services LLP

PUBLIC PRELIMINARY HEARING

Heard: BY VIDEOLINK

On: 14, 15 December 2020

29 January 2021

Before: Employment Judge JM Wade

Representation:

Claimant: In person

Respondent: Mr Lunat (solicitor)

This has been a remote hearing due to Covid 19 to which the parties consented. At times parties and witnesses had their cameras turned off, with the consent of all, to preserve connectivity and in the particular circumstances of this case.

JUDGMENT

The claimant was an employee of the respondent at the material times, within section 230 (1) and (2) of the Employment Rights Act 1996 and section 83(2) of the Equality Act 2010 and within the Working Time Regulations.

JM Wade

Employment Judge JM Wade

31 January 2021