



EMPLOYMENT TRIBUNALS

Claimant: Mrs VL Scott

Respondents: (1) Chigwell School
(2) Mr H Ebden

Heard at: East London Hearing Centre

On: 27, 28, 29 January 2021; 2 and 3 February 2021

Before: Employment Judge Russell
Members: Mr L O'Callaghan
Mr P Quinn

Representation

Claimant: Mr M Islam-Choudhury (Counsel)

1st Respondent: Mr V Harris (Counsel)

2nd Respondent: In person

JUDGMENT

1. The claim of detriment for making a protected disclosure contrary to section 47B Employment Rights Act 1996 fails and is dismissed in respect of each Respondent.
2. The claim of harassment contrary to section 26 Equality Act 2010 fails and is dismissed in respect of each Respondent.
3. The claim of victimisation contrary to section 27 Equality Act 2010 fails and is dismissed in respect of each Respondent.

Employment Judge **Russell**

Date: 3 February 2021