



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case Nos: 4105433/2020 & 4105438/2020**

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**Held via Cloud Video Platform (CVP) on 6 January 2021**

**Employment Judge A. Tinnion**

10 **Mr. J Kevin Horner**

**Claimant**

**Mr. D McIntyre**

**Claimant**

**World Duty Free Group UK Ltd**

**Respondent**

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### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Respondent having conceded liability and disputing quantum only in respect of both Claimants' claims in an email the Respondent's Kate Watson sent the Glasgow  
20 Employment Tribunal on 5 January 2021 at 16:41, the Judgment of the Employment Tribunal is that:

1. Claimant James Kevin Horner's complaint (failure to pay in full 8 weeks contractual notice pay entitlement) is well-founded.
2. Respondent shall pay James Kevin Horner the sum of £652.69.
- 25 3. Claimant Daniel McIntyre's complaint (failure to pay in full 10 weeks contractual notice pay entitlement) is well-founded.

4. Respondent shall pay Daniel McIntyre the sum of £1,668.21.

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**A Tinnion  
Employment Judge**

**7 January 2021  
Date of Judgment**

10 **Date sent to parties**

**25 January 2021**