



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4108873/2019

5

Held via Cloud Video Platform (CVP) on 7 January 2021

Employment Judge F Eccles

10

Mrs M Brady

Claimant

Johns The Quality Butchers Ltd

Respondent

15

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is that the claimant was unfairly dismissed by the respondent. The respondent shall pay to the claimant (i) a basic award of **£3,940.80** (15 weeks x £262.72); (ii) a compensatory award of **£4,111.50** & (iii) notice pay of **£2,411.17** (10 weeks x £241.17). The claimant was not issued with a written statement of employment particulars and the respondent shall pay to the claimant **£1,050.88** (4 weeks x £262.72). (The Employment Protection (Recoupment of Jobseeker's Allowance and Income Support) Regulations 1996 apply to the compensatory award. The prescribed element is £2,989.52. The prescribed period is 31 May 2020 to 7 January 2021. The total award is £11,514.35. The balance is £8,524.83).

30

**F Eccles
Employment Judge**

**07 January 2021
Date of Judgment**

35

Date sent to parties

28 January 2021