



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr H Nazzal

v

Amazon UK Services Limited

Heard at: Manchester (by Cloud Video Platform (by 'CVP'))

On: 1 December 2020

Before: Employment Judge Johnson (sitting alone)

Appearances

For the Claimant: in person

Interpreter: Mr F Qasem (Arabic speaking)

For the Respondent: Ms H Slarks (counsel)

JUDGMENT

- 1.1 The claim form as presented by the claimant has a substantial defect contrary to Rule 12(1)(c) of the Employment Tribunals' Rules of Procedure, in that it does not contain an early conciliation number;
- 1.2 The claim form has a further substantial defect contrary to Rule 12(1)(d), in that it contains confirmation that one of the early conciliation exemptions applies, and an early conciliation exemption does not apply; and
- 1.3 In accordance with Rule 12(2), the claim must be rejected and in accordance with Rule 12(3), the claim form shall be returned to the claimant together with a notice of rejection and how the claimant can apply for reconsideration of the rejection.

Employment Judge Johnson

Date:28 January 2021.....

Sent to the parties on: 3 February 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.