



EMPLOYMENT TRIBUNALS

Claimant: Ms G Gentile

Respondents: York Investments Ltd

At: Central London Employment Tribunal

Before: Employment Judge E Burns

DEFAULT JUDGMENT UNDER RULE 21

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has:
 - 3.1 Failed to pay the claimant, her correct wages and has therefore made an unlawful deduction from her wages of £1,765.27
 - 3.2 Failed to pay the claimant her correct holiday pay and has therefore made an unlawful deduction of wages of £296.87
 - 3.3 Failed to pay her in lieu of notice of £459.76
 - 3.4 Failed to provide her with a written statement of the terms and conditions of her employment contrary to section 1 of the Employment Rights Act 1996
 - 3.5 Failed to provide the claimant with itemised pay statements contrary to section 8 of the Employment Rights Act 1996.
4. The tribunal orders the respondent to pay to the claimant, within 14 days of the date of this judgment, the following:

- £2,521.91(gross); and
- £1,839.04 being four weeks pay ordered under section 38 of the Employment Act 2002

5. The hearing listed for 17 December 2020 will not take place. The parties do not need to attend.

Employment Judge E Burns

16 December 2020

Sent to the parties on:

16/12/2020.

For the Tribunal: