



# Ministry of Defence Police

Freedom of Information Manager

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Our Ref: eCase: FOI 2020/12962  
RFI:331/20

Date: 24 December 2020

Dear [REDACTED]

## **FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: MOD POLICE MISCONDUCTS.**

We refer to your email dated 25 November 2020 to the Ministry of Defence Police which was acknowledged on the same date.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

- “a.) The number of police officers found guilty of misconduct.**
  - b.) A breakdown of the number of police officers found guilty of misconduct by rank.**
  - c.) Details of the offence committed for each police officer found guilty of misconduct.**
  - d.) Details of the disciplinary action taken by the force for each police officer found guilty of misconduct.**
- I would like the information for the following years: 2015, 2016, 2017, 2018, 2019, 2020 (so far).”**

A search for information has now been completed by the Ministry of Defence Police and I can confirm that we do hold information in scope of your request.

Please note the information below is in Financial years:

FY	Misconduct Offence	Outcome	Rank
15-16	Discreditable Conduct Authority, Respect & Courtesy	Written Warning	PC
15-16	Discreditable Conduct	Written Warning	PC

15-16	Authority, Respect and Courtesy	Written Warning	PC
15-16	Discreditable Conduct	Final Written Warning Extension	PC
15-16	Honesty and Integrity	Dismissal Without Notice	PC
15-16	Orders and Instructions Duties and Responsibilities Discreditable Conduct Orders and instructions Honesty and Integrity	Final Written Warning	PC
15-16	Authority, Respect and Courtesy Orders and Instructions	Final Written Warning	PC
15-16	Authority, Respect and Courtesy	Final Written Warning	PC
15-16	Duties and Responsibilities	Written Warning	PC
15-16	Orders and Instructions Duties and Responsibilities	Final Written Warning	PC
15-16	Discreditable Conduct	Final Written Warning	PC
15-16	Duties and Responsibilities	Written Warning	Insp
15-16	Duties and Responsibilities	Written Warning	PC
15-16	Duties and Responsibilities	Written Warning	PS
16-17	Duties and Responsibilities Discreditable Conduct Orders and Instructions	Final Written Warning	PC
16-17	Use of Force Discreditable Conduct	Final Written Warning	PC
16-17	Honesty and Integrity	Final Written Warning	PC
16-17	Duties and Responsibilities	Written Warning	PC
16-17	Orders and Instructions Duties and Responsibilities Discreditable Conduct	Final Written Warning	PC
16-17	Honesty and Integrity Discreditable Conduct	Dismissal Without Notice	PC
16-17	Discreditable Conduct	Written Warning	PC
16-17	Discreditable Conduct	Would Have Been Dismissed	PC
16-17	Discreditable Conduct Authority, Respect and Courtesy	Final Written Warning	PC
16-17	Discreditable Conduct	Final Written Warning	PS
16-17	Authority, Respect and Courtesy	Final Written Warning	PS
16-17	Discreditable Conduct Duties & Responsibilities	Final Written Warning	PC
16-17	Serious non-sexual assault	Dismissed*	PC
17-18	Orders and Instructions Duties and Responsibilities	Dismissed	PS
17-18	Orders and Instructions Authority, Respect and Courtesy	Final Written Warning	PC
17-18	Discreditable Conduct Authority, Respect and Courtesy	Written Warning	PC
17-18	Discreditable Conduct	Written Warning	PC
17-18	Duties and Responsibilities	Written Warning	PS

17-18	Duties and Responsibilities	Final Written Warning	PC
17-18	Duties and Responsibilities	Written Warning	PC
17-18	Orders and Instructions Challenging and Reporting Improper Conduct	Written Warning	PC
17-18	Discreditable Conduct	Written Warning	PC
17-18	Orders and Instructions Duties and Responsibilities	Written Warning	PS
17-18	Discreditable Conduct	Written Warning	PC
17-18	Equality and Diversity	Written Warning	PC
17-18	Duties and Responsibilities Authority, Respect and Courtesy	Written Warning	PC
17-18	Discreditable Conduct	Written Warning	PC
17-18	Duties and Responsibilities	Written Warning	PC
17-18	Discreditable Conduct	Written Warning	PC
17-18	Fitness for Duty	Dismissal Without Notice	PS
17-18	Orders and Instructions Duties and Responsibilities Authority, Respect and Courtesy Discreditable Conduct	Dismissal Without Notice	PC
17-18	Discreditable Conduct	Dismissal Without Notice	PS
17-18	Orders and Instructions Discreditable Conduct	Written Warning	PC
17-18	Discreditable Conduct	Dismissal Without Notice	PS
18-19	Duties and Responsibilities	Written Warning	PC
18-19	Duties and Responsibilities	Written Warning	PC
18-19	Duties and Responsibilities Discreditable Conduct Orders and Instructions Honesty and Integrity	Dismissal Without Notice	PC
18-19	Orders and Instructions	Final Written Warning	PC
18-19	Discreditable Conduct	Written Warning	PC
18-19	Discreditable Conduct	Written Warning	PC
18-19	Duties and Responsibilities	Written Warning	PC
18-19	Discreditable Conduct	Written Warning	PC
18-19	Duties and Responsibilities	Written Warning	PC
18-19	Discreditable Conduct Duties and Responsibilities	Written Warning	PC
18-19	Discreditable Conduct Duties and Responsibilities	Written Warning	PC
18-19	Discreditable Conduct	Final Written Warning	PC
18-19	Duties ad Responsibilities	Dismissal Without Notice	PS
18-19	Authority, Respect and Courtesy	Dismissal Without Notice	PS
18-19	Duties and Responsibilities	Written Warning	PC
18-19	Orders and Instructions	Written Warning	PC
18-19	Discreditable Conduct Honesty and Integrity	Dismissed*	PC
18-19	Discreditable Conduct	Dismissal Without Notice	PC
18-19	Discreditable Conduct	Final Written Warning	PC

18-19	Duties and Responsibilities	Written Warning	PS
18-19	Discreditable Conduct	Written Warning	PS
18-19	Orders and Instructions	Dismissed*	PC
18-19	Orders and Instructions	Written Warning	PC
18-19	Orders and Instructions Discreditable Conduct	Final Written Warning Extension	PC
19-20	Duties and responsibilities	Final Written Warning	PC
19-20	Orders and Instructions	Written Warning	PC
19-20	Discreditable Conduct	Final Written Warning	PS
19-20	Honesty and Integrity	Final Written Warning	PC
19-20	Discreditable Conduct	Dismissed*	PC
19-20	Discreditable Conduct	Written Warning	PC
19-20	Honesty and Integrity	Dismissed*	PC
19-20	Duties and Responsibilities Discreditable Conduct Honesty and Integrity	Dismissal Without Notice	PC
19-20	Discreditable Conduct	Dismissed*	PC
19-20	Duties and Responsibilities	Written Warning	PC
19-20	Orders and Instructions Honesty and Integrity Discreditable Conduct	Dismissed*	PC
19-20	Duties and Responsibilities Honesty and Integrity	Dismissal Without Notice	PC
19-20	Incivility, impoliteness and intolerance	Final Written Warning	PC
20-21	Honesty and Integrity	Final Written Warning	PC
20-21	Duties and Responsibilities	Final Written Warning	PC
20-21	Duties and Responsibilities	Written Warning	PC

Note: We have taken the term “guilty” to mean the officer had a case to answer at a misconduct hearing or meeting and subsequently received a sanction or Written Warning, Final Written Warning or Dismissal.

\*Outcome of a former officer hearing.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner’s Office, Wycliffe House,

Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

**MDP Secretariat and Freedom of Information Office**