



## Resolution Coaching Partnership

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**We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.**

Signed on behalf of:

**Resolution Coaching Partnership**

Signed:

A handwritten signature in black ink, appearing to be the initials "JH" followed by a flourish.

Position:

Founder & Director

Date:

25 January 2021



**RESOLUTION  
COACHING  
PARTNERSHIP**

# The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom  
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

## Section 1: Principles of The Armed Forces Covenant

1.1 We **Resolution Coaching Partnership** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

## Section 2: Demonstrating our Commitment

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **Promoting the Armed Forces:** We are no strangers to the Armed Forces, with our 100 years of combined military service, we actively and openly support serving members of the Armed Forces. We offer 1 free place on our 'Mental Wellbeing Spectrum Executive Masterclass' per month that enables leaders to have difficult conversations. We also support the Career Transition Partnership in assisting service leavers
- **Veterans:** Not only do we already employ veterans, but we also support them through our business aims. We have a number of veteran clients across the country who we support through our coaching programmes. It is without questions that we are always looking to employ veterans in the first instance. We know and have experienced military skills and qualifications that they offer us; it is written into our business plan
- **Service Spouses & Partners:** where we do not have the necessary skills we will commit to look towards employing service spouses and partners
- **Reserves:** one of our employees is a reservist, we undertake to continue this process and encourage others to do so where we can. We support time off and additional leaves should it be required
- **National Events:** we actively support Armed Forces Day, Reserves Day, the Poppy Appeal Day and Remembrance activities as part of our company culture
- **Armed Forces Charities:** This company only exists due to the support of Armed Forces Charities. We support and offer free places our workshops and other interventions as a pay back, and pay forward to those who need our help
- **Commercial Support:** we offer a discount to members of the Armed Forces community and those Alumni of the Covenant Trust

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.