



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms A Romero

v

Yummy Licks Limited

Heard at: London Central (by video)

On: 10 December 2020

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: in person

For the Respondent: Ms C. Clintom (director)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGEMENT

1. The claimant did not bring a claim against the respondent for breach of contract; therefore the tribunal does not have jurisdiction pursuant to section 4 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 to hear and determine the respondent's counterclaim for breach of contract (failure to give the required notice) against the claimant.
2. The respondent accepts that it has made an unlawful deduction from the claimant's wages in contravention of section 13 of the Employment Rights Act 1996 and shall pay the claimant the sum of **£625.50 (gross)** for the wages unlawfully deducted and to account to HMRC for any tax and NI due.

**Employment Judge P Klimov
10 December 2020**

Sent to the parties on:

12/12/2020

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.