



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms. J Puniskis

v

Mrs M Golden

Heard at: London Central (by video)

On: 7 December 2020

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: Mr Raffell, legal representative

For the Respondent: in person

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGEMENT

1. The respondent's application for an extension of time for presenting a response is granted and the respondent's late response is accepted in full.
2. The claimant's claim for unauthorised deduction from wages in relation to the days worked is dismissed upon withdrawal.
3. The claimant was not an employee of the respondent within the meaning of section 230(1) of the Employment Rights Act 1996, and therefore the tribunal does not have jurisdiction pursuant to section 3 of the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 to hear and determine her claim for breach of contract (wrongful dismissal).

**Employment Judge P Klimov
10 December 2020**

Sent to the parties on:

12/12/2020

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.