



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hansford
Respondent: MacLean Data Comms Limited

Heard at: Nottingham by Cloud Video Platform
On: Tuesday 19 January 2021

Before: Employment Judge P Britton (sitting alone)

Representation

Claimant: Mr Jonathan Hansford
Respondent: Mr M Anastasiades, Solicitor

JUDGMENT

The Employment Tribunal Judge gave judgment as follows:-

1. The claim of unfair dismissal succeeds by way of being procedurally unfair but having concluded apropos **Polkey v A E Dayton Services Limited 1988 ICR 142 HL** that even so the outcome would have been the same and when it took place, and the Claimant having had his statutory redundancy payment, it follows that I will not make any further award.

Employment Judge P Britton
Date: 28 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

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