



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms M Bah

v

ISS Facility Services Limited

Heard at: London Central

On: 9 December 2020

Before: Employment Judge A James

Representation

For the Claimant: Mr O Isaacs, counsel

For the Respondent: Ms I Egan, counsel

JUDGMENT

Following the hearing of oral evidence from the claimant and from Ms J Davies and submissions from counsel for the parties, the decision of the tribunal is that:

- (1) The respondent made unauthorised deductions from the claimant's wages (section 13 Employment Rights Act 1996) on 9 April 2020 and 21 May 2020 in the sum of £1,056.16 and £1,076.16 respectively.
- (2) The deductions have since been paid by the respondent so an order for payment is not required in respect of them.
- (3) The respondent paid the claimant wages on 20 April 2020 and 21 May 2020 without providing the claimant with a written itemised pay statement as required by section 8 Employment Rights Act 1996.
- (4) The payments of wages referred to in (3) had unnotified deductions made from them in the sum of £620.32. The respondent is ordered to pay to the claimant the sum of £400 in respect of those deductions within 28 days. Such payment is to be made without any deductions for tax or national insurance.

Employment Judge A James

Case Number: 2204592/2020

London Central Region

Dated10 December 2020...

Sent to the parties on:

.10/12/2020

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.