



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Reeta Kapoor  
**Respondent:** Dostiyo-Asian Women and Girls Organisation  
**Heard at:** Bury St Edmunds Employment Tribunal  
**On:** 16 & 17 December 2020  
**Before:** Employment Judge Michell (sitting alone)

## Appearances

For the claimant: Mr Alexander Rozycki (counsel)  
For the respondent: Mr Christopher Fray (equality officer)

## JUDGMENT

1. The wrongful dismissal claim is dismissed.
2. The unfair dismissal claim is well founded. The claimant was unfairly dismissed.
3. The claimant is awarded no compensation, by reason of a 100% reduction to her compensatory award and basic award, pursuant to ss. 123(1); 122(2) and/or 123(6) of the Employment Rights Act 1996.
4. The applications for costs orders made by both the claimant and the respondent are each dismissed.

**Case Numbers: 3303490/2019 (CVP)**

**Employment Judge Michell**

12/1/21

Sent to the parties on:

.....12/1/21

For the Tribunal:

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**Written reasons**

Written reasons for this decision will not be provided unless asked for by either party by a written request made within 14 days of the sending of this written record of the decision.