



EMPLOYMENT TRIBUNALS

Claimant

Miss C Gunter

Respondent

Simply Helping Seniors Limited

v

Heard at: Manchester (by Cloud Video Platform (CVP))

On: 5 January 2021

Before: Employment Judge Johnson

Appearances

For the Claimant: in person

For the Respondent: Ms G Gibbons (Managing Director)

JUDGMENT

1. The claimant's complaint of unpaid wages was not presented before the end of the period of three months, beginning with the date of payment of the wages from which the deduction was made, contrary to section 23(2)(a) Employment Rights Act 1996.
2. The Tribunal was satisfied that it was reasonably practicable for the complaint to be presented before the end of the three month period and it was therefore not reasonable to extend the time limit in accordance with section 23(4) Employment Rights Act 1996.
3. Accordingly, the Tribunal did not have jurisdiction to hear the claimant's claim and it is dismissed.

Employment Judge Johnson

Date:5 January 2021.....

Sent to the parties on:

3 February 2021

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.