



# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE BALOGUN

**MEMBERS:** Ms H Bharadia  
Mrs JC Saunders

**BETWEEN:**

Miss L Nzinga

**Claimant**

And

Straight Talking Peer Education

**Respondent**

**ON:** 22 January 2021

**Appearances:**

**For the Claimant: Ms B Zietar, Counsel**

**For the Respondent: Mr N Henry, Legal Consultant**

## **JUDGMENT ON REMEDY**

1. The Tribunal makes the following award to the Claimant:
  - a. £2000 - Injury to feelings for victimisation
  - b. £299.83 – Interest on the award
  - c. £150 - ACAS uplift for failure to follow the ACAS code on grievance procedures.
  
2. The Claimant is awarded the total sum of **£2,499.83**

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Employment Judge Balogun  
Dated: 22 January 2021

*Note: Written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party within 14 days of the sending of the written record of the decision.*