



EMPLOYMENT TRIBUNALS

Claimant: Miss I McMahon

Respondent: AFS Advisers Ltd

Heard at: Bristol (by video) **On:** 25 and 26 January 2021

Before: Employment Judge C H O'Rourke
Ms L Simmonds
Ms P Simpson

Representation

Claimant: In person
Respondent: Mr Williams - solicitor

JUDGMENT

1. The Respondent discriminated against the Claimant on grounds of her disability.
2. The Respondent made unlawful deductions from the Claimant's salary and failed to pay a week's pay in lieu of notice.
3. The Respondent's counterclaim succeeds, for which the Claimant is liable for damages, as set out below.
4. The Respondent is ordered to pay the Claimant the sum of £17,910.92, set out as follows:
 - a. £15,704.00 in respect of injury to feelings;
 - b. the agreed figure of £960.87, in respect of deductions from salary for June 2018 and notice pay;
 - c. £1246.05 in respect of loss of earnings.

5. The Claimant is ordered to pay the Respondent the sum of £2298.00 in damages, in respect of its counterclaim.

Employment Judge O'Rourke

Date: 26 January 2021

Judgment sent to the parties: 03 February 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.