



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Philippou

**Respondent:** Secretary of State for Justice

**Heard by Cloud Video**

**On:** 11-15 January 2021

**Before:** Employment Judge Reed  
Ms J Le Vaillant  
Ms J Cusack

## Representation

**Claimant:** In person  
**Respondent:** Ms G Hirsch, counsel

# JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The respondent failed to comply with its statutory obligations in relation to the claimant's application for flexible working and the claimant is awarded compensation of £3556
- 2 The respondent did not indirectly discriminate against the claimant on the ground of sex
- 3 The respondent did not dismiss the claimant and therefore the claimant was not unfairly dismissed.

Employment Judge Reed

Dated: 15 January 2021

Judgment sent to parties: 22 January 2021

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.