



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Nae

**Respondents:** SMB Housekeeping Services Ltd

**At:** Central London Employment Tribunal

**Before:** Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The respondent has unlawfully failed to pay notice pay and redundancy pay to the claimant.
4. The tribunal orders the respondent to pay £1,556.25 to the claimant consisting of:
  - a. Notice pay of £1,245 gross (or the net equivalent)
  - b. Redundancy pay of £311.25
5. **The hearing listed for 11 December will not take place and the parties should not attend.**

Employment Judge Wade

9 December 2020

Sent to the parties on:

09/12/2020

For the Tribunal: OLU