



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Taylor  
**Respondent:** BMS Solicitors

## JUDGMENT

The respondent's application for reconsideration of the judgment sent to the parties on 13<sup>th</sup> February 2020 is granted.

The Judgment is set aside and does not take effect.

## REASONS

1. By email of 26<sup>th</sup> October 2020, the respondent sought reconsideration of Judgment on the grounds that the claimant had received payment in settlement of her claim and failed to notify the Tribunal.
2. I wrote to the parties on 27<sup>th</sup> November 2020 and 5<sup>th</sup> January 2021 seeking clarification from the claimant but have had no reply from her.
3. I accept the evidence provided by the respondent that the claimant has received the outstanding wages due to her.
4. In the circumstances it is in the interests of justice to vary my Judgment and it is set aside.
5. Rule 5 of the Rules of Procedure provides that the Tribunal can extend any time limit specified in the Rules. I exercise my discretion to allow the reconsideration application in this case as it would be in the interests of justice to do so. Once it became aware of the Judgment, the respondent was in correspondence with the Tribunal and the claimant seeking her confirmation that she had received the sums due; when this was not forthcoming an application for reconsideration was made.

Employment Judge Howard  
DATE 26<sup>th</sup> January 2021

JUDGMENT AND REASONS SENT TO THE PARTIES ON  
29 January 2021

FOR THE TRIBUNAL OFFICE