



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4123830/2018

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Held in Glasgow on 11 October 2019

Employment Judge W A Meiklejohn

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Mr R Cowan

Claimant

McTear Contracts Limited

Respondent

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal is as follows –

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- (i) The claimant is entitled to be paid the gross amount of SEVEN HUNDRED AND FIFTY POUNDS (£750.00) in respect of working during the week ending 9 November 2018;
- (ii) The claimant is entitled to be paid the gross amount of ONE HUNDRED AND FIFTY POUNDS (£150.00) in respect of accrued holiday entitlement of one day on termination of employment on 9 November 2018;
- 25 (iii) The respondent is entitled to recover from the claimant the sum of SEVEN HUNDRED AND THIRTY POUNDS (£730.00) in respect of the cost of training provided to the claimant on 15 and 16 September 2018 and paid for by the respondent, in terms of the Training Agreement between the parties; and

- (iv) As the amount which the respondent is entitled to recover from the claimant exceeds the net sums otherwise due to the claimant by the respondent, there are no monies payable by the respondent to the claimant.

REASONS

- 5 1. Reasons were given orally at the hearing.
2. Parties are reminded that any request for written reasons should be made in writing within 14 days of the date upon which this judgment is sent to parties.

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**W A Meiklejohn
Employment Judge**

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**15 October 2019
Date of Judgment**

20 **Date sent to parties**

22 October 2019