



# THE EMPLOYMENT TRIBUNALS

**Claimant:** Ms O Deans

**Respondent:** Chris Peel & Others

**Heard at:** Newcastle Hearing Centre On: 14<sup>th</sup> & 15<sup>th</sup> December 2020  
**By:** Cloud Video Platform (CVP)

**Before:** Employment Judge Martin

**Members:** Ms C Hunter  
Mr M Gallagher

***Representation:***

**Claimant:** In Person  
**Respondents:** Mr Akram (Counsel)

This case was heard by way of Cloud Video Platform (CVP) due to on-going issues around COVID 19. The parties agreed to the hearing being heard by CVP.

## JUDGMENT

The claimant's complaints of race discrimination are not well-founded and are hereby dismissed.

## REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within fourteen days of the judgment being sent to the parties.

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EMPLOYMENT JUDGE MARTIN

JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 21 December 2020

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