



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Proffitt

**Respondent:** First Greater Western Limited  
t/a Great Western Railway

**Heard at:** Bristol (by video-VHS)

**On:** 25, 26 and 27 January 2021

**Before:** Employment Judge Livesey

**Representation**  
Claimant: In person  
Respondent: Ms Egan, counsel

## JUDGMENT

The Claimant's complaints of discrimination on the grounds of sexual orientation are dismissed.

Employment Judge Livesey  
Date: 27 January 2021

Judgment sent to the parties: 28 January 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.