



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr G. Coates

and

Respondent
Bionica Systems Ltd

Considered at Exeter on 21 January 2021 by Employment Judge Smail

The Respondent having failed to enter a Response to the claim on time, the Employment Judge enters the following -

DEFAULT JUDGMENT

1. The Claimant's claims for arrears of pay, a redundancy payment, accrued but untaken holiday and notice pay are well-founded.
2. The Respondent must pay the Claimant the following amount within 14 days of this Judgment being sent to the parties:-

No.	Claim	Calculation	Amount £
1	Arrears of pay	Month of July net	1,657.00
2	Holiday pay	10.66 days x £96.15 (daily gross amount)	1,023.58
3	Redundancy payment	11 years x £480.77 gross weekly pay	5,288.47
4	Notice pay	11 weeks at net weekly pay of £382.38	4,206.18
5		GRAND TOTAL	£12,175.23

Employment Judge Smail

Dated: 21 January 2021

Judgment sent to parties: 28 January 2021

FOR THE TRIBUNAL OFFICE