



EMPLOYMENT TRIBUNALS

Claimant: Mr Robert Fulcher & Others
Respondent: Opsec Security Ltd
Heard at: via CVP
On: 4 and 5 January 2021
Before: Employment Judge Jeram

Representatives:

Claimant Mr Brien of Counsel
Respondent Ms Hogben of Counsel

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The Claimants' claims of unauthorised deduction from wages pursuant to s.13 Employment Rights Act 1996 are not well founded and are dismissed.

Authorised by Employment Judge Jeram

Date: 5 January 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Claimants

2501176/2020 Mr Robert Fulcher -v- Opsec Security Limited
2501177/2020 Mr Anthony Henderson -v- Opsec Security Limited
2501178/2020 Mr David Howells -v- Opsec Security Limited
2501179/2020 Mr James Little -v- Opsec Security Limited
2501180/2020 Mr Peter Rackstraw -v- Opsec Security Limited
2501181/2020 Mr Steven Roberts -v- Opsec Security Limited
2501183/2020 Mr Jonathan Snell -v- Opsec Security Limited