



THE EMPLOYMENT TRIBUNALS

Claimant: Mr M French

Respondent: Premier Plant & Civil Engineering (UK) Limited

Heard at: Newcastle (by CVP)

On: 7 January 2021

Before: Employment Judge Beever (sitting alone)

Representation:

Claimant: in person

Respondent: Mr Crilly, Solicitor

JUDGMENT

1. The claimant's claim of unfair dismissal is well founded on procedural grounds and succeeds.
2. The respondent is ordered to pay to the claimant compensation for unfair dismissal calculated as follows:
 - 2.1. Basic Award - £1,020
 - 2.2. Compensatory Award - £643.00
3. The Compensatory Award is comprised of the following sums:
 - 3.1. £350 as to loss of statutory rights
 - 3.2. Compensatory loss to date of hearing, £293.00
4. The tribunal declares that the Prescribed Period for the purpose of the recoupment regulations is 22 June 2020 to 7 January 2021 and the Prescribed Amount is £293.00 and the balance of the Compensatory Award payable to the claimant is £350.
5. The claim of wrongful dismissal (notice pay) is not well founded and is dismissed.

Employment Judge Beever

Date 7 January 2021

COVID-19 Provisions

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was V: Video by CVP. A face to face hearing was not held because it was not practicable and no-one requested the same.

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