



EMPLOYMENT TRIBUNALS

Claimant: Miss A Ahmed

Respondent: Ministry of Justice

HELD AT: Sheffield by Hybrid **ON:** 21, 22 and 23 December 2020

BEFORE: Employment Judge Brain
Dr C Langman
Mr K Smith

REPRESENTATION:

Claimant: In person

Respondent: Mr S Redpath

JUDGMENT

The Judgement of the Employment Tribunal is that:

1. At the material time (between 11 and 22 February 2019) the claimant was a disabled person for the purposes of section 6 of the Equality Act 2010 by reason of the mental impairment of anxiety and depression.
2. The respondent had constructive knowledge of the claimant's disability at the material time.
3. The claimant's claim that the respondent treated her less favourably than it treated or would treat others stands dismissed.

4. The claimant's claim that the respondent treated her unfavourably for something arising in consequence of disability stands dismissed.

Employment Judge Brain
Date 12 January 2021

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.