



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Timmins  
**Respondent:** ASD UK Trading Limited

## JUDGMENT

The respondent's application dated **1st December 2020** for reconsideration of the judgment sent to the parties on **17th November 2020** is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because

On both liability and remedy this was a unanimous decision of the Tribunal, made after full consideration of the relevant evidence and submissions. The Tribunal applied the applicable case law (as set out in authorities such as *Stevenson v JM Skinner & Co* EAT 0584/07 and *Hardman v Mallon t/a Orchard Lodge Nursing Home* [2000] IRLR 516 EAT) and accordingly awarded compensation within the lower third of the appropriate lower band in "Vento". There is no reasonable prospect of a different decision being reached on the facts of this case if the Tribunal were to be reconvened.

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Employment Judge **Lancaster**

Date 8<sup>th</sup> December 2020