



EMPLOYMENT TRIBUNALS

Claimant: Mr L Mbuisa

Respondent: Care Ak Ltd Trading As Kare Plus Huddersfield

JUDGMENT

The complaints set out below are struck out.

REASONS

The claimant was ordered to pay a deposit of **£65.00** following a preliminary hearing held on **14 October 2020**. The Order was sent to the claimant on **28 October 2020**. The claimant has failed to pay this deposit. The following complaints:

1. The first two of his complaints of direct race discrimination namely:
 - 1.1 being forced to take shifts as a carer; and
 - 1.2 being forced to take shifts after his daughter passed away.
2. His complaint of unfavorable treatment because of his disability.
3. Both of his complaints of failure to make reasonable adjustments for disability.
4. Both of his complaints of indirect disability discrimination.
5. Both of his complaints of disability related harassment.
6. His second complaint of race related harassment relating to the failure to investigate his Red Staithes complaint.
7. All three of his complaints of victimisation.

are therefore struck out under rule 39(4) of the **Employment Tribunals Rules of Procedure 2013**.

The remaining claims will proceed to a final hearing on 17th to 19th February 2021.

Employment Judge Lancaster

Date: 16th December 2020

JUDGMENT SENT TO THE PARTIES ON

Date: 17th December 2020