



EMPLOYMENT TRIBUNALS

Claimant

Mrs J Greaves

Respondent

v National Day Nurseries Association

Heard at: Leeds

On: 26 January 2021

Before: Employment Judge JM Wade

Appearances:

For the Claimant: In person

For the Respondent: Mr Lomas (consultant)

JUDGMENT

- 1 The claimant's complaint of unfair dismissal is well founded and succeed.
- 2 The claimant's complaint in relation to holiday pay is dismissed.
- 3 The Tribunal shall pay to her £3858 by way of compensatory award. the following
- 4 The recoupment regulations apply to this award. The prescribed period is 11 September 2020 to 31 October 2020. The prescribed element is £3358. The extent to which the award exceeds the prescribed element is £500 (in respect of lost statutory rights).

Employment Judge JM Wade

Date: 26 January 2021