



EMPLOYMENT TRIBUNALS

- Claimants:**
1. Mr T Gregory
 2. Mrs M Naylor
 3. Mr N Gregory
 4. Mr M Booth
 5. Mr P Raistrick
 6. Miss C Hudson
 7. Miss P Plant
 8. Miss V Shaw

Respondent: Rosehill Press Limited (in voluntary liquidation)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having failed to present a response to the claims in accordance with rule 16;

And the claimants having submitted further information further to the Tribunal's Order sent to the parties on 17 December 2020;

And the Joint Liquidator of the respondent having sent information in respect to that Order:

1. The respondent failed to comply with the requirements of section 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. It is declared that the claims for protective awards are well-founded.
3. A protective award is made in respect of the above-named claimants who were employed by the respondent at their premises at Bradmarsh Way, Bradmarsh Business Park, Rotherham, S60 1BY and who were dismissed as redundant on 8 September 2020.
4. The protected period begins on 8 September 2020 and is for a period of 90 days, it being just and equitable to make the maximum award because of the complete failure to comply with the statutory requirements for collective consultation.
5. The recoupment provisions apply in respect of all the claimants except ~~Mr N~~ **Mrs M Naylor**, the second claimant.

**Case Number: 1805659/2020 1805668/2020 1805687/2020 1805881/2020
1805888/2020 1806299/2020 1806582/2020 1805876/2020**

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Employment Judge D N Jones

Date of corrected judgment:
26 January 2021

Sent to the parties on:

Date: 26 January 2021

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