



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Hussain

**Respondent:** Capita Retail Financial Services Ltd

**Heard at:** Leeds by CVP

**On:** 18-20 January 2021

**Before:** Employment Judge Maidment

**Members:** Ms S Sharma  
Mr D Pugh

## Representation

**Claimant:** Miss C Brooke-Ward, Counsel

**Respondent:** Mr M Rudd, Counsel

# JUDGMENT

1. The respondent failed to comply with its duty to make reasonable adjustments in respect of the provision of an adapted chair for the claimant. As compensation for injury to feelings the respondent is ordered to pay to the claimant the sum of £5,000 plus the additional sum of £753.85 in respect of interest thereon.
2. The claimant's remaining reasonable adjustment complaints and his complaint of disability related harassment fail and are dismissed.
3. The claimant's complaint of automatic unfair dismissal (whistleblowing) fails and is dismissed.
4. The claimant's complaint of a breach of Section 10 of the Employment Relations Act 1999 fails and is dismissed.

Employment Judge Maidment  
Date 20 January 2021