



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Alison Lindley

**Respondent:** SED Conveyors Ltd t/a RTI Western

## RECORD OF A PRELIMINARY HEARING BY CLOUD VIDEO PLATFORM

**Heard at:** Watford by telephone    **On:** Tuesday 8 December 2020

**Before:** Employment Judge S Bedeau

### Appearances

For the claimant: In person

For the respondent: Did not participate, nor represented

## JUDGMENT

1. The respondent having failed to ensure that a representative would be present at this hearing to represent its interests, the hearing proceeded in its absence under rule 47 Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, and information submitted on its behalf was taken into account in arriving at this judgment.
2. The respondent having failed to present a response, and after hearing the claimant's evidence, it is adjudged that her unauthorised deductions from wages claim is well-founded.
3. The respondent is ordered to pay the claimant the sum of £22,759.34 in respect of the unauthorised deductions of her income tax and national insurance contributions over the financial years 2013 to 2020.
4. The claimant shall account to Her Majesty's Revenue and Customs all properly payable income tax and national insurance contribution for the financial years 2013 to 2020 from the above sum.

5. In addition, the respondent is ordered to pay the claimant's Preparation Time Order costs in the sum of £2,168.85.
6. For the avoidance of any doubt, the total sum to be paid by the respondent to the claimant is £24,928.19.

**Employment Judge S Bedeau**

8 December 2020

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Sent to the parties on:

.....26/01/2020.....

For the Tribunal:

.....S.Kent.....

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public will have access.