



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Miss Emma Gazi

v

Ministry of Defence

**Heard at:** Cambridge

**On:** 8 January 2021

**Before:** Employment Judge Tynan

## Appearances

**For the Claimant:** Mr Chiguvare, Claimant's partner

**For the Respondent:** Mr Dilaimi, Counsel

### **COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals**

This has been a remote hearing on the papers which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (V). A face to face hearing was not held because it was not practicable during the current pandemic and all issues could be determined in a remote hearing on the papers.

## JUDGMENT

The Claimant's claim that, in contravention of Section 18 of the Equality Act 2010, the Respondent treated her unfavourably because of illness suffered by her as a result of her pregnancy by subjecting her to covert monitoring in the workplace from 5 to 23 June 2017, is struck out on the basis that it has no reasonable prospects of success.

---

Employment Judge Tynan

Date: .....13<sup>th</sup> January 2021.....

Sent to the parties on: .....

For the Tribunal Office:

### Note

Reasons for the judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.