



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Lowden

**Respondent:** Artel Rubber Holdings Limited

**Heard at:** Birmingham (by CVP)      **On:** 25 and 26 January 2021

**Before:** Employment Judge Edmonds

## Representation

**Claimant:** In person

**Respondent:** Mr J Munro, Solicitor

# JUDGMENT

1. This has been a remote hearing which has been consented to by the parties. The form of the hearing was V (fully remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. The Respondent was in breach of the Claimant's contract of employment by dismissing him without notice.
3. The Respondent is ordered to pay the Claimant the sum of £364.27 gross by way of damages for the breach of contract. The Respondent is entitled to deduct such tax and national insurance contributions as may be required before payment is made to the Claimant.
4. The Claimant's claim for unlawful deductions from wages and/or breach of contract in respect of unpaid bonus does not succeed.

Employment Judge Edmonds

Date 26 January 2021