



EMPLOYMENT TRIBUNALS

Claimants: Ms Courtney Mullins
Mr Lewis McLuckie

Respondents: (1) Mannion Group Ltd
(2) Mr Gary Mannion

Heard at: East London Hearing Centre (by telephone)

On: 25 January 2020

Before: Employment Judge Jones

Representation
Claimants: In person
Respondent: No attendance or appearance

This was a remote hearing to which the Claimants agreed. It was conducted by audio and was fully remote (A). The Respondent failed to present a response to the claim. Under Rule 21 of the Employment Tribunals Rules of Procedure, Mr Mannion was telephoned to join the audio hearing but he did not join the call. The Tribunal had a bundle of documents provided by the Claimants and had sworn witness evidence from both Claimants.

JUDGMENT

It is this Tribunals' judgment that the 1st Respondent has unlawfully deducted the Claimants wages. The 1st Respondent as the Claimant's employer, is ordered to pay the Claimants the following:

Ms Courtney Mullins

(weekly gross pay £532.18)

80% (pay due under the Coronavirus Job Retention Scheme) - £425.74

The Respondent failed to pay the Claimant any furlough pay during the period 23

**Case Numbers: 3201968/2020, 3201969/2020 A
3202069/2020, 3202068/2020**

March 2020 – 17 June 2020 = 12 weeks x £425.74 = £5,108.88

The Claimant's employment was terminated on 17 June 2020.

The 1st Respondent is ordered to pay the Claimant Ms Mullins, the sum of £5,108.88.

Mr Lewis McLuckie

(weekly gross pay £532.18)

80% (pay due under the Coronavirus Job Retention Scheme) - £425.74

The Respondent failed to pay the Claimant any furlough pay during the period 23

March 2020 – 17 June 2020 = 12 weeks x £425.74 = £5,108.88.

The Claimant's employed was terminated on 17 June 2020.

The 1st Respondent is ordered to pay the Claimant Mr McLuckie, the sum of £5,108.88.

**Employment Judge Jones
Date: 26 January 2021**