

THE EMPLOYMENT TRIBUNAL

SITTING AT:

LONDON SOUTH

BEFORE:

Employment Judge Truscott QC Ms L Lindsay Mr A Peart

BETWEEN:

Mr C Eluma

AND

Fort Roche Security Group

ON: 13 and 14 January 2021

Appearances:

For the Claimant:In personFor the Respondent:Mr I Wheaton of Counsel

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was fully video. A face to face hearing was not held because it was not practicable and specific issues could be determined in a remote hearing.

JUDGMENT

The unanimous judgment of the Tribunal is that:

- 1. The claimant's claim of race discrimination in relation to his dismissal Is not well founded and is dismissed.
- 2. The claimant's claim of religious discrimination in relation to his dismissal Is not well founded and is dismissed.
- 3. The claimant's claim of unlawful deduction of wages is not well founded and is dismissed.

Claimant

Respondent

2302401/2019/V

Employment Judge Truscott QC

Date 14 January 2021