



EMPLOYMENT TRIBUNALS

Claimant: Hannah Brew

Respondent: The Seeing Ear Ltd

Heard at: London South **On:** 11 January 2021

Before: Employment Judge Housego

Representation

Claimant: None

Respondent: Paper application

JUDGMENT

1. The Response is struck out under Rule 37(1)(a).
2. The Claims for unfair constructive dismissal, pregnancy or maternity related discrimination, for notice pay and for holiday pay accrued during her maternity leave succeed.
3. Judgment is entered for the Claimant in the sum of £41,475.69.

REASONS

1. The reasons are fully set out in the Order made on 10 November 2020.
2. That Order contained a deadline of 24 November 2020 for the Respondent to provide reason why the Response should not be struck out and judgment entered for the Claimant.
3. The Order was not sent out until 15 December 2020.
4. Both parties request that the Order is amended to give the Respondent 14 days to respond.

5. The Respondent has not dealt with the matters set out in paragraphs 21 and 22 of the Order.
6. It is now 11 January 2021, and so the Respondent has had more than 14 days since receiving the Order to respond to it.
7. Accordingly, by the time the application was received by me (today, 11 January 2021) the time requested had already elapsed, without the matters referred to in the Order being addressed.
8. Therefore I enter judgment in the terms set out in the Order of 10 November 2020, for the reasons set out therein, and calculated as in the Schedule to the Order.

Employment Judge Housego

Date 11 January 2021