



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Sarah-Ann Boner

**Respondent:** Capita Business Services Limited

**Heard at:** Croydon (by video) **On:** 8 December 2020

**Before:** Employment Judge Fowell

**Representation:**

**Claimant:** In person

**Respondent:** Mr S Chandler, HR Operational Partner

## JUDGMENT ON A PRELIMINARY ISSUE

1. The claimant was not disabled at the material times.
2. Further or alternatively, the respondent had no actual or constructive knowledge of any disability.

Employment Judge Fowell

Date 08 December 2020