



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms C Edwards

**Respondent:** Il Cortile Restaurant

**HEARD AT:** Manchester **On:** 14 January 2021

**BEFORE:** Employment Judge Batten (sitting alone)

## REPRESENTATION:

**Claimant:** in person

**Respondent:** did not attend

# JUDGMENT

## The judgment of the Tribunal is that:

1. The respondent has failed to pay the claimant's holiday entitlement due at the termination of her employment and is ordered to pay the claimant the gross sum of **£157.50**.
2. The complaint that the claimant was unfairly dismissed is struck out because the claimant does not have the necessary 2 years' service required by section 108 of the Employment Rights Act 1996 to bring a claim of unfair dismissal.

Employment Judge Batten

Date: 14 January 2021

JUDGMENT SENT TO THE PARTIES ON

26 January 2021

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413404/2020**

Name of case: **Miss C Edwards** v **Il Cortile Restaurant**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **26 January 2021**

"the calculation day" is: **27 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals