



EMPLOYMENT TRIBUNALS

Claimant: Mr J Hurst

Respondent: Cableworld Limited

HELD AT: Manchester

ON: 12 January 2021

BEFORE: Employment Judge Peck (sitting alone)

REPRESENTATION

Claimant: In person

Respondent: Mr K Freer, Legal Manager

JUDGMENT MADE AT PRELIMINARY HEARING

1. The claimant complains of unfair dismissal under section 94 of the Employment Rights Act 1996.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has been given the opportunity to provide a reason as to why the complaint should not be struck out but has not provided any such reason.
6. The claimant has also not presented any facts from which a complaint of unfair dismissal under section 104 of the Employment Rights Act 1996 could be pursued.
7. Accordingly, the claim is struck out.

Employment Judge Peck

12 January 2021

JUDGMENT SENT TO THE PARTIES ON

25 January 2021

FOR THE TRIBUNAL OFFICE

Notes

1. The “Code V” in the heading indicates that this hearing was held by way of the HMCTS “Cloud Video Platform”. Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
3. Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.