



EMPLOYMENT TRIBUNALS

Claimant: Rosemary Fildes

Respondent: Liverpool City Council

Heard at: Liverpool (by CVP)

On: 10 December 2020

Before: Employment Judge Robinson

REPRESENTATION:

Claimant: In person

Respondent: Mr Cliff, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The judgement of the tribunal is that the claimant's claims for age discrimination were presented out of time as was her claim for a redundancy payment.
2. With regard to the discrimination claim it is not just and equitable to extend time.
3. With regard to the redundancy claim it was reasonably practicable for the claimant to have presented the claim in time.
4. The tribunal therefore has no jurisdiction to hear the complaints of age discrimination and for a redundancy payment and consequently both claims are dismissed

Employment Judge Robinson

10 December 2020

JUDGMENT SENT TO THE PARTIES ON

27 January 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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[JE]

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With regard to the redundancy claim it was reasonably practicable for the claimant to have presented the claim in time.

The tribunal therefore has no jurisdiction to hear the complaints of age discrimination and for a redundancy payment and consequently both claims are dismissed