



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Friedman

**Respondent:** Freedom Finance Limited

**Heard at:** Manchester (by CVP)

**On:** 07 January 2021

**Before:** Employment Judge Peck (sitting alone)

## Representation

Claimant: In person

Respondent: Mr W Cashman, Senior HR Business Partner

# JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages in that it failed to correctly pay the claimant in relation to 7 days' holiday taken during the period 1 April 2020 – 30 June 2020 and is ordered to pay the claimant the gross sum of £131.88.
2. The claimant's claim in relation to a failure to make a payment for accrued but untaken holiday on termination of employment fails and is dismissed.

Employment Judge Peck

Date: 7 January 2021

JUDGMENT SENT TO THE PARTIES ON

27 January 2021

FOR THE TRIBUNAL OFFICE

Notes

1. The "Code V" in the heading indicates that this hearing was held by way of the HMCTS "Cloud Video Platform". Neither side requested an in person hearing and it was in accordance with the overriding objective to conduct the hearing by video conference call.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
3. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2413540/2020**

Name of case:       **Mr S Friedman**                   v                   **Freedom Finance Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding discrimination or equal pay awards or sums representing costs or expenses), shall carry interest where the sum remains unpaid on a day ("*the calculation day*") 42 days after the day ("*the relevant judgment day*") that the document containing the tribunal's judgment is recorded as having been sent to the parties.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant judgment day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is:    **27 January 2021**

"the calculation day" is:           **28 January 2021**

"the stipulated rate of interest" is: **8%**

For and on Behalf of the Secretary of the Tribunals