



EMPLOYMENT TRIBUNALS

Claimant: Mrs Carrie MacKay

Respondent: 4Ground Limited (In Voluntary Liquidation)

Heard at: Bristol (by CVP) **On:** 13 January 2021

Before: Employment Judge J Bax

Representation

Claimant: Mr Southan (Claimant's father)

Respondent: Mr Jeeves (on behalf of the Liquidator) and Mr B Cresswell-Jeals (director)

Upon the Respondent accepting that it unfairly dismissed the Claimant and that it dismissed the Claimant without giving notice and therefore was in breach of contract.

JUDGMENT BY CONSENT

1. The Respondent unfairly dismissed the Claimant.
2. The claim that the Respondent was in breach of the Claimant's contract of employment, in that she was not given notice of termination, succeeds.
3. The claims of sex discrimination (including equal pay) and victimisation, unlawful deductions from wages and a failure to pay accrued but untaken holiday are dismissed upon the Claimant's withdrawal.

REMEDY BY CONSENT

1. The Respondent is ordered to pay the Claimant the agreed sum of £2,610 in respect of her claim of unfair dismissal, which comprises solely of a basic award.
2. The Respondent shall pay the Claimant the sum of £2,610 gross in respect of notice pay, in respect of her claim of breach of contract.

Case No: 1401167/2019

Employment Judge J Bax

Date 13 January 2021

Judgment sent to parties: 25 January 2020

FOR THE TRIBUNAL OFFICE