



# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**  
Mr A Bolitho

**Respondent**  
**AND** Bristol & Somerset Fit Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Bristol (via CVP) **ON** 18 January 2021

**EMPLOYMENT JUDGE** Ms K. Halliday

### Representation

**Claimant: In person**  
**Respondent: Mr Hughes, owner**

### JUDGMENT

1. The Claimant's claims of unlawful deductions from wages, unpaid holiday pay and breach of contract succeed and he is entitled to the following sums in compensation;

- a. £390 in respect of unlawful deductions from wages (one week's pay);
- b. £273 in respect of unpaid holiday pay (3.5 days);
- c. £390 in respect of breach of contract (one week's notice pay).

2. The Respondent has failed to provide the claimant with a statement of employment particulars and is ordered to pay the claimant an additional award of two weeks' pay of £780.

Employment Judge K Halliday  
Dated: 18 January 2021

Judgement sent to the parties: 25 January 2021

FOR THE TRIBUNAL OFFICE

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision