CIVIL NUCLEAR CONSTABULARY

Email

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Dear ▇▇▇▇▇

I am writing in response to your request for information regarding the below**.** Your request has been handled under Section 1(1) of the Freedom of Information Act 2000. In accordance with Section 1(1) (a) of the Act I hereby confirm that the CNC/CNPA does hold information of the type specified.

1, Please provide a copy of the data, as it is held (on your computer network, database or other reporting system) that provides reports of police officers reporting or not available for duty having either contracted Covid-19, because they had to self-isolate for Covid related reasons for any period between March 23 and September 22, 2020.

To emphasise, I am requesting a copy of the data as it is held, and not any summarised or amalgamated data. If these copies include any information that you believe is exempt under FOIA I understand these may be redacted however I'd ask that you make reference to specific exemptions under the Act. The ICO guidance states that any s12 costs estimates cannot include staff time taken to consider if exemptions apply or for redactions to be made.

2, Please provide a copy of the data, as it is held (on your computer network, database or other reporting system) that provides reports of community support officers reporting or not available for duty having either contracted Covid-19, because they had to self-isolate for Covid related reasons for any period between March 23 and September 22, 2020.

To emphasise, I am requesting a copy of the data as it is held, and not any summarised or amalgamated data. If these copies include any information that you believe is exempt under FOIA I understand these may be redacted however I'd ask that you make reference to specific exemptions under the Act. The ICO guidance states that any s12 costs estimates cannot include staff time taken to consider if exemptions apply or for redactions to be made.

Please find attached the data as requested. Be aware when looking at the data that if an officer that has self-isolated for say 14 days there will be 14 entries on the spreadsheet, one entry for every day they isolate. Please note some columns have been taken out due to being exempt

under S24 National Security, S38(1) Health and Safety and S40 Personal Information of the Freedom of Information Act:

- File Name
- Unit/Department
- Location
- Employee ID
- Comments
- Name

Section 40 (Personal Information) of the Freedom of Information Act. As the information constitutes third party data, Section 40(2) provides that personal data about third parties is exempt information if one of the conditions set out in Section 40(3) is satisfied. Under the Freedom of Information Act, disclosure of this information would breach the fair processing principle contained in the Data Protection Act (DPA), where it would be unfair to the people to have their personal data released under these circumstances. This exemption is absolute with no public interest test necessary.

The threat from terrorism cannot be ignored. It is generally recognized that the international security landscape is increasingly complex and unpredictable. Since 2006 the UK Government has published the threat level based upon current intelligence and that threat is currently at "severe".

The release of this level of detail into the public domain is likely to assist potential terrorists, thus seriously threatening national security. Members of the criminal fraternity are also likely to benefit from the disclosure as it will increase the publicly available knowledge of the capabilities of the Civil Nuclear Constabulary, potentially making it easier to commit offences. Disclosure of the information would also assist with the disruption and avoidance of any police response to an unlawful activity, whether that activity is terrorist related or not.

The disclosure would therefore be likely to make it easier to commit offences and would also inevitably endanger the safety of those persons working at the sites, members of surrounding communities and also police officers.

Public Interest Test
Considerations favouring disclosure under Section 24
Disclosure of the information requested would enable the public to gauge the efficiency and effectiveness of the plans in place to prevent and detect potential terrorist activity. The public are entitled to know how the police service undertakes its duties to be reassured that forces are doing as much as possible to combat terrorism.

Factors favouring non-disclosure under Section 24
Disclosure would enable the Constabulary to demonstrate awareness of potential issues that may impact upon the community and provide reassurance to the public that the police have the ability and resources in place to prevent and detect any such criminality.
Better public awareness may reduce crime or lead to more information from the public as they may become more observant in reporting suspicious activity.

Considerations favouring disclosure under Section 38
The public are entitled to know what areas of criminal activity the police service allocate public funds to, therefore by disclosing this information would lead to better informed public awareness and debate. Disclosure of the information would assist communities to be more aware of the level of protection afforded to them.

<u>Considerations favouring non-disclosure under Section 38</u>
Public safety is of paramount importance to the police service and its partner agencies. In this case the disclosure of information may assist terrorists to further their aims by violent means, thus putting the safety of members of the public and police officers at risk. Whilst wishing to embrace the ethos of information disclosure, this cannot take precedence over public safety.

The disclosure of information designed to safeguard the public is also likely to lead to a loss of confidence in the Constabulary's ability to protect the well-being of the community.

<u>Balance Test</u>
Whilst I acknowledge that there is a legitimate public interest in disclosing the information requested, the Police Service will not divulge information if to do so will prejudice national security or place the safety of any individual at risk. Whilst there is a public interest in the transparency of policing operations and in this case providing assurance that the police service is appropriately and effectively engaging with the threat posed the risk of terrorism and other more common forms of criminality, there is a strong public interest in safeguarding the integrity of the police in this highly sensitive area.

Having weighed up the competing arguments, I have concluded that on this occasion the public interest is best served by maintaining the exemptions afforded by Sections 24, 38 and 40. I have therefore decided to remove the data listed above from the information that is being released.

The Civil Nuclear Constabulary is a specialist armed police service dedicated to the civil nuclear industry, with Operational Policing Units based at 10 civil nuclear sites in England and Scotland and over 1400 police officers and staff. The Constabulary headquarters is at Culham in Oxfordshire. The civil nuclear industry forms part of the UK's critical national infrastructure and the role of the Constabulary contribute to the overall framework of national security.

The purpose of the Constabulary is to protect licensed civil nuclear sites and to safeguard nuclear material in transit. The Constabulary works in partnership with the appropriate Home Office Police Force or Police Scotland at each site. Policing services required at each site are greed with nuclear operators in accordance with the Nuclear Industries Security Regulations 2003 and ratified by the UK regulator, the Office for Nuclear Regulation (ONR). Armed policing services are required at most civil nuclear sites in the United Kingdom. The majority of officers in the Constabulary are Authorised Firearms Officers.

The Constabulary is recognised by the National Police Chiefs' Council (NPCC) and the Association of Chief Police Officers in Scotland (ACPOS). Through the National Coordinated Policing Protocol, the Constabulary has established memorandums of understanding with the local police forces at all 10 Operational Policing Units. Mutual support and assistance enable the Constabulary to maintain focus on its core role.

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write in the first instance to:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB

E-mail: FOI@cnc.pnn.police.uk

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the CNPA.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you require any further assistance in connection with this request please contact us at our address below:

Kristina Keefe
Disclosures Officer
CNC
Culham Science Centre
Abingdon
Oxfordshire
OX14 3DB
E-mail: FOI@cnc.pnn.police.uk

Yours sincerely
Kristina Keefe
Disclosures Officer

Covid 19 Confirmed

Date	Report Name	Officer/Staff	Absence Type	Start Date	Expected End Date	Is the co league forecasted returned in 7 Days	Hospitalised	Contact Tracing	Reason for Self Isolation	Working from home	Reason For Working from Home	Available for return to workplace	AFO
04-Nov-20	Cov d19Conf med	Off ce				Yes	No	Yes					Employee ID M ss ng
03-Nov-20	Cov d19Conf med	Off ce				Yes	No	Yes					Employee ID M ss ng
05-Nov-20	Cov d19Conf med	Off ce				Yes	No	Yes					Employee ID M ss ng
02-Nov-20	Cov d19Conf med	Off ce				Yes	No	Yes					Employee ID M ss ng
27-Sep-20	Cov d19Conf med	Off ce				No	No	No					AFO
28-Sep-20	Cov d19Conf med	Off ce				No	No	No					AFO
29-Sep-20	Cov d19Conf med	Off ce				No	No	No					AFO
30-Sep-20	Cov d19Conf med	Off ce				No	No	No					AFO
01-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
02-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
03-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
04-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
05-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
06-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
07-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
08-Oct-20	Cov d19Conf med	Off ce				No	No	No					AFO
28-Ap -20	Cov d19Conf med	Off ce		22/04/2020		No	No	N/A					AFO
29-Ap -20	Cov d19Conf med	Off ce		22/04/2020		No	No	N/A					AFO
30-Ap -20	Cov d19Conf med	Off ce		22/04/2020		No	No	N/A					AFO
01 May-20	Cov d19Conf med	Off ce		22/04/2020		No	No	N/A					AFO
02 May-20	Cov d19Conf med	Off ce		22/04/2020		No	No	N/A					AFO
03 May-20	Cov d19Conf med	Off ce		22/04/2020		No	No	N/A					AFO
28-Oct-20	Cov d19Conf med	Off ce		26/10/2020		N/A	No	Yes					AFO
27-Oct-20	Cov d19Conf med	Off ce		26/10/2020		N/A	No	Yes					AFO
29-Oct-20	Cov d19Conf med	Off ce		26/10/2020		N/A	No	Yes					AFO
30-Oct-20	Cov d19Conf med	Off ce		26/10/2020		N/A	No	Yes					AFO
06-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
04-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
05-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
11-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
10-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
12-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
09-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
13-Nov-20	Cov d19Conf med	Off ce		01/11/2020	10/11/2020	No	No	No					Employee ID M ss ng
29-Sep-20	Cov d19Conf med	Off ce		27/09/2020	04/10/2020	No	No	No					AFO
30-Sep-20	Cov d19Conf med	Off ce		27/09/2020	04/10/2020	No	No	No					AFO
01-Oct-20	Cov d19Conf med	Off ce		27/09/2020	04/10/2020	No	No	No					AFO
02-Oct-20	Cov d19Conf med	Off ce		27/09/2020	04/10/2020	No	No	No					AFO
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03-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	No					AFO
03-Oct-20	Cov d19Conf med	Off ce		29/09/2020	09/10/2020	No	No	No					AFO
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05-Oct-20	Cov d19Conf med	Off ce		29/09/2020	09/10/2020	No	No	No					AFO
06-Oct-20	Cov d19Conf med	Off ce		29/09/2020	09/10/2020	No	No	No					AFO
07-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	No					AFO
07-Oct-20	Cov d19Conf med	Off ce		29/09/2020	09/10/2020	No	No	No					AFO
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	Cov d19Conf med	Off ce		29/09/2020	09/10/2020	No	No	No					AFO
09-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	No					AFO
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08-Oct-20	Cov d19Conf med	Off ce		29/09/2020	12/10/2020	No	No	No					AFO
11-Oct-20	Cov d19Conf med	Off ce		29/09/2020	12/10/2020	No	No	No					AFO
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17 Sep-20	Cov d19Conf med	Off ce		12/09/2020	22/09/2020	No	No	Yes					AFO
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21 Sep-20	Cov d19Conf med	Off ce		16/09/2020	25/09/2020	Yes	No	Yes					AFO
22 Sep-20	Cov d19Conf med	Off ce		12/09/2020	22/09/2020	Yes	No	Yes					AFO
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22 Sep-20	Cov d19Conf med	Off ce		16/09/2020	26/09/2020	Yes	No	Yes					AFO
22 Sep-20	Cov d19Conf med	Off ce		20/09/2020	30/09/2020	No	No	Yes					AFO
23 Sep-20	Cov d19Conf med	Off ce		12/09/2020	22/09/2020	Yes	No	Yes					AFO
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23 Sep-20	Cov d19Conf med	Off ce		12/09/2020	22/09/2020	Yes	No	Yes					AFO
23 Sep-20	Cov d19Conf med	Off ce		16/09/2020	26/09/2020	Yes	No	Yes					AFO
23 Sep-20	Cov d19Conf med	Off ce		20/09/2020	30/09/2020	No	No	Yes					AFO
24 Sep-20	Cov d19Conf med	Off ce		12/09/2020	22/09/2020	Yes	No	Yes					AFO
24 Sep-20	Cov d19Conf med	Off ce		13/09/2020	23/09/2020	Yes	No	Yes					AFO
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24 Sep-20	Cov d19Conf med	Off ce		16/09/2020	26/09/2020	Yes	No	Yes					AFO
24 Sep-20	Cov d19Conf med	Off ce		20/09/2020	30/09/2020	No	No	Yes					AFO
25 Sep-20	Cov d19Conf med	Off ce		12/09/2020	26/09/2020	Yes	No	Yes					AFO
25 Sep-20	Cov d19Conf med	Off ce		13/09/2020	26/09/2020	Yes	No	Yes					AFO
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26 Sep-20	Cov d19Conf med	Off ce		20/09/2020	30/09/2020	No	No	Yes					AFO
27 Sep-20	Cov d19Conf med	Off ce		20/09/2020	30/09/2020	No	No	Yes					AFO
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28 Sep-20	Cov d19Conf med	Off ce		11/09/2020	04/10/2020	Yes	No	Yes					AFO
29 Sep-20	Cov d19Conf med	Off ce		20/09/2020	01/10/2020	Yes	No	Yes					AFO
29 Sep-20	Cov d19Conf med	Off ce		11/09/2020	04/10/2020	Yes	No	Yes					AFO
30 Sep-20	Cov d19Conf med	Off ce		20/09/2020	01/10/2020	Yes	No	Yes					AFO
30 Sep-20	Cov d19Conf med	Off ce		11/09/2020	04/10/2020	Yes	No	Yes					AFO
30 Sep-20	Cov d19Conf med	Off ce		27/09/2020	07/10/2020	Yes	No	Yes					AFO
01-Oct-20	Cov d19Conf med	Off ce		20/09/2020	02/10/2020	Yes	No	Yes					AFO
01-Oct-20	Cov d19Conf med	Off ce		11/09/2020	04/10/2020	Yes	No	Yes					AFO
01-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	Yes					AFO
02-Oct-20	Cov d19Conf med	Off ce		20/09/2020	02/10/2020	Yes	No	Yes					AFO
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02-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	Yes					AFO
03 -Oct-20	Cov d19Conf med	Off ce		11/09/2020	04/10/2020	Yes	No	Yes					AFO
03-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	Yes					AFO
04-Oct-20	Cov d19Conf med	Off ce		11/09/2020	04/10/2020	Yes	No	Yes					AFO
04-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	Yes					AFO
05-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	Yes					AFO
06-Oct-20	Cov d19Conf med	Off ce		01/10/2020	11/10/2020	No	No	Yes					AFO
16-Oct-20	Cov d19Conf med	Off ce		13/10/2020	23/10/2020	No	No	Completed					AFO
17-Oct-20	Cov d19Conf med	Off ce		13/10/2020	23/10/2020	No	No	Completed					AFO
18-Oct-20	Cov d19Conf med	Off ce		13/10/2020	23/10/2020	No	No	Completed					AFO
19-Oct-20	Cov d19Conf med	Off ce		13/10/2020	23/10/2020	No	No	Completed					AFO
20-Oct-20	Cov d19Conf med	Off ce		13/10/2020	23/10/2020	No	No	Completed					AFO
21-Oct-20	Cov d19Conf med	Off ce		13/10/2020	23/10/2020	Yes	No	Completed					AFO
03-Nov-20	Cov d19Conf med	Off ce		26/10/2020	11/05/2020	Yes	No	Yes					Non-AFO
03-Nov-20	Cov d19Conf med	Off ce		29/10/2020	11/07/2020	Yes	No	No					AFO
04-Nov-20	Cov d19Conf med	Off ce		26/10/2020	11/05/2020	Yes	No	Yes					Non-AFO
04-Nov-20	Cov d19Conf med	Off ce		29/10/2020	11/07/2020	Yes	No	No					AFO
05-Nov-20	Cov d19Conf med	Off ce		29/10/2020	11/07/2020	Yes	No	No					AFO
06-Nov-20	Cov d19Conf med	Off ce		29/10/2020	11/07/2020	Yes	No	No					AFO
07-Nov-20	Cov d19Conf med	Off ce		29/10/2020	11/09/2020	Yes	No	No					AFO
	Cov d19Conf med	Off ce		29/10/2020	11/09/2020	Yes	No	No					AFO
	Cov d19Conf med	Off ce		29/10/2020	11/09/2020	Yes	No	No					AFO
24 Sep-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
25 Sep-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
26 Sep-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
27 Sep-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
28 Sep-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
29 Sep-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
30 Sep-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
01-Oct-20	Cov d19Conf med	Off ce		23/09/2020	06/10/2020	No	No	N/A					AFO
02-Oct-20	Cov d19Conf med	Off ce		23/09/2020	08/10/2020	Yes	No	N/A					AFO
03-Oct-20	Cov d19Conf med	Off ce		23/09/2020	08/10/2020	Yes	No	N/A					AFO
04-Oct-20	Cov d19Conf med	Off ce		23/09/2020	08/10/2020	Yes	No	N/A					AFO
05-Oct-20	Cov d19Conf med	Off ce		23/09/2020	08/10/2020	Yes	No	N/A					AFO
06-Oct-20	Cov d19Conf med	Off ce		23/09/2020	08/10/2020	Yes	No	N/A					AFO
07-Oct-20	Cov d19Conf med	Off ce		23/09/2020	08/10/2020	Yes	No	N/A					AFO
01 May-20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	No	No	Yes					AFO
02 May-20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	No	No	Yes					AFO
03 May-20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	Yes	No	Yes					AFO
28-Ap -20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	No	No	Yes					AFO
29-Ap -20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	No	No	Yes					AFO
30-Ap -20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	No	No	Yes					AFO
04 May-20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	Yes	No	Yes					AFO
05 May-20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	Yes	No	Yes					AFO
06 May-20	Cov d19Conf med	Off ce		10/04/2020	10/05/2020	Yes	No	Yes					AFO
07 May-20	Cov d19Conf med	Off ce		10/04/2020	16/05/2020	No	No	Yes					AFO
08 May-20	Cov d19Conf med	Off ce		10/04/2020	16/05/2020	No	No	Yes					AFO
09 May-20	Cov d19Conf med	Off ce		10/04/2020	16/05/2020	Yes	No	Yes					AFO
10 May-20	Cov d19Conf med	Off ce		10/04/2020	16/05/2020	Yes	No	Yes					AFO
11 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	No	No	Yes					AFO
12 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	No	No	Yes					AFO
13 May-20	Cov d19Conf med	Off ce		10/04/2020	26/05/2020	No	No	Yes					AFO
14 May-20	Cov d19Conf med	Off ce		10/04/2020	26/05/2020	No	No	Yes					AFO
16 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	No	No	Yes					AFO
15 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	No	No	Yes					AFO
17 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	No	No	Yes					AFO
18 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	No	No	Yes					AFO
19 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	Yes	No	Yes					AFO
20 May-20	Cov d19Conf med	Off ce		10/04/2020	21/05/2020	Yes	No	Yes					AFO

21 May-20 Cov d19Conf med	Off ce	10/04/2020	22/05/2020 Yes	No	Yes	AFO
22 May-20 Cov d19Conf med	Off ce	10/04/2020	22/05/2020 Yes	No	Yes	AFO
09-Nov-20 Cov d19Conf med	Off ce	09/11/2020	19/11/2020 No	No	No	AFO
25-Oct-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 No	No	Yes	Non-AFO
26-Oct-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 No	No	Yes	Non-AFO
27-Oct-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 No	No	Yes	Non-AFO
28-Oct-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 No	No	Yes	Non-AFO
29-Oct-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 No	No	Yes	Non-AFO
29-Oct-20 Cov d19Conf med	Off ce	29/10/2020	11/07/2020 No	No	Yes	AFO
30-Oct-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 No	No	Yes	Non-AFO
30-Oct-20 Cov d19Conf med	Off ce	29/10/2020	11/07/2020 No	No	No	AFO
01-Nov-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 Yes	No	Yes	Non-AFO
01-Nov-20 Cov d19Conf med	Off ce	29/10/2020	11/11/2020 Yes	No	No	AFO
02-Nov-20 Cov d19Conf med	Off ce	26/10/2020	11/05/2020 Yes	No	Yes	Non-AFO
02-Nov-20 Cov d19Conf med	Off ce	29/10/2020	11/07/2020 Yes	No	No	AFO
09-Nov-20 Cov d19Conf med	Off ce	29/10/2020	11/11/2020 Yes	No	No	AFO

Covid 19 Self Isolation