



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Pezz Perry

**Respondent:** Sorion Electronics Limited

**Heard at:** Midlands West Employment Tribunal – CVP hearing

**On:** 14 & 15 January 2021

**Before:** Employment Judge J Jones

## Representation

Claimant: In person

Respondent: Mr J Wallace (Counsel)

# JUDGMENT

- 1 The unfair dismissal claim succeeds. The claimant contributed to his dismissal to the order of 50%.
- 2 The claim for wrongful dismissal succeeds.

# ORDER

- 1 The issue of remedy will be heard via CVP on **25 March 2021** with a time estimate of 1 day.
- 2 On or before **29 January 2021** the claimant is to prepare and serve on the respondent and lodge at the Tribunal:
  - 2.1 an updated schedule of loss;
  - 2.2 a witness statement on the issue of remedy;
  - 2.3 any documents relevant to the issue of remedy, including but not limited to details of his earnings in new employment and his efforts to find alternative work after his dismissal.

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**Employment Judge J Jones**

Date\_\_15.01.2021\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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