



# THE EMPLOYMENT TRIBUNAL

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**BETWEEN:**

**N Chennaf**

**Claimant**

and

**Amity College Ltd**

**Respondent**

## **JUDGMENT**

The claim is struck out.

### **REASONS**

1. This claim was submitted on 25 December 2019. The claimant supplied both an email address and London postal address. She indicated that her preferred method of communication was post. In response to a query regarding her ACAS certificate, a friend of the claimant wrote to the Tribunal on her behalf as she was then in Algeria. He confirmed the email address at which she could be contacted but also confirmed that she could be contacted via the London postal address already given.
2. The notice of claim, directions and hearing was sent by the Tribunal on 11 February 2020 to the claimant at that postal address. Also, on 10 August 2020 the Tribunal wrote to the claimant at that address to enquire about her ability to conduct the hearing by video link. No reply was received.
3. On 4 September 2020 the respondent applied for the claim to be struck out due to non-compliance with Tribunal orders, not being actively pursued and a fair hearing no longer being possible.
4. The hearing was postponed and on 21 October 2020 the Tribunal wrote to the claimant via email requiring her to provide full reasons in writing why her claim should not be struck out and informing her that if no reply was received by 12 November, the claim would be struck out. No reply was received.

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Employment Judge K Andrews

Date: 5 January 2021